

Steel Industrials Kerala Ltd.

Vs

Capt. S. M. Rebello and Others

And

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Vs

Steel Industrials Kerala Ltd. and Another

Criminal Appeals Nos. 240 and 661 of 1982

(A. P. Sen, Varadarajan, V. B. Eradi, Syed M. Fazal Ali, A. Varadarajan JJ)

26.02.1985

JUDGMENT

S. MURTAZA FAZAL ALI, J. -

1. By our Order dated February 12, 1985 we disposed of the above-mentioned two criminal appeals - dismissed Criminal Appeal No. 661 of 1982 and allowed Criminal Appeal No. 240 of 1982. We now proceed to give the reasons for our Order.

2. The facts of the case lie within a very narrow compass. The appeal by special leave has been filed by the appellant-company contending that the respondent was not entitled in law to get full compensation for one year as was granted by the High Court for premature termination of his services. The detailed facts have been given by the High Court and the criminal court and it is not necessary to repeat the same.

3. However, in order to understand the delicate and difficult points raised by the respondent, it may be necessary to give a short history of the circumstances in which the services of the respondent, who was Master of the ship called 'M. V. Anastasis', were terminated. It is common ground that the respondent was appointed on October 22, 1980 for a period of one year. It is not disputed that on December 11, 1980 the said ship touched the harbour and thereafter proceeded to Beypore, Calicut where the respondent received a message from the owner of the ship that the ship has been sold as scrap to the appellant-company, Steel Industrials Kerala Ltd. Consequent upon the sale of the ship, by an order dated December 20, 1980 the services of the respondent were terminated. On December 22, 1980, i.e., two days later, the respondent wrote a letter to previous owner intimating that, as directed, he handed over the ship to the appellant-company. A little later on December 24, 1980, the respondent moved the Magistrate under Section 145 of the Merchant Shipping Act, 1958 (hereinafter referred to as the 'Act') for payment of necessary wages. The Magistrate after considering all the pros and cons of the matter felt that the respondent was entitled to get compensation at least equivalent to three months' pay. The respondent was, however, not satisfied with the order of the Magistrate because he claimed a much higher compensation as his services

were terminated before the completion of one year for which he was appointed. It is true that the salary of the respondent, calculated at the rate of \$ 1800 per month, amounts to a substantial sum of money if he were to get compensation on a full salary basis for the entire period, which actually he had not served. We are, however, not concerned with the quantum of the compensation which he could get, but the main point for consideration in this case is as to whether or not his claim for compensation for the whole year could be entertained. In one of the letters which he had written to the owner of the ship he had himself admitted that he was entitled to two months' notice pay plus other emoluments. This would show that the contract between the parties as understood by them was that if the services of the respondent were terminated before completion of the term of one year, he would be entitled to two months' notice. The Magistrate, however, took a more liberal view in the matter and held that the respondent was entitled to at least three months' notice and consequently to the emoluments calculated at the rate of \$ 1800 per month, and accordingly ordered payment of three months' pay. This is in accordance with Section 143 read with Section 148 of the Act.

4. It is manifest that under the contract the respondent was not appointed to any permanent post which was to last until his retirement but his appointment was really a term appointment for a fixed period.

5. The main contention of the respondent before us was that as he did not get any discharge slip under the provisions of the Act, he was entitled to full wages for the entire term of one year. In this connection, he relied on certain provisions of the Act to which we shall refer hereafter.

6. It appears that the respondent seems to have presumed that he was equal in status to that of a Seaman and, therefore, unless a discharge certificate was given to him he was entitled to compensation for the entire period of the contract. A perusal of the relevant sections, clearly reveals that the statute makes a well-knit distinction between a Seaman and a Master of the ship.

7. This now takes us to an analysis of the relevant provisions of the Act on which reliance has been placed by the respondent. To begin with, sub-section (22) of Section 3 defines a 'Master' thus :

'master' includes any person (except a pilot or harbour master) having command or charge of a ship;

8. It is pertinent to note that the definition of 'Master' does not include a Seaman and, therefore, the argument of the respondent that he should be equated with a Seaman or treated as such, cannot be accepted and is in fact without any substance. Sub-section (42) of Section 3 defines a 'Seaman' as every person (except a master, pilot or apprentice) employed or engaged as a member of the crew of a ship but for certain specific purposes under Sections 178 to 183 it includes a Master. An analysis of this sub-section shows that a Seaman cannot in the ordinary sense of the term be equated with a 'Master'. Thus, the second part of sub-section (42) on which great reliance was placed by the respondent clearly carves out a separate area where for the purpose of this sub-section a Seaman might include a Master. This limited area is to be found within the four corners of Sections 178 to 183. This now brings us to a consideration of Section 178 which may be extracted thus :

178. Meaning of serving seaman. - A Seaman shall, for the purposes of these provisions, be deemed to be a serving Seaman during any period commencing on the date of the agreement with the crew and ending thirty days after the date on which Seaman is finally discharged from such agreement.

9. There is nothing in this section to indicate that a Seaman can in any sense of the term be equated with a 'Master'. Even Section 179 refers only to a serving Seaman and not to a Master. The relevant provisions of Section 180 may be extracted thus :

180. Notice to be given in case of unrepresented seaman. -

(1) If a collector has certified under sub-section (2) of Section 179, or if a court has reason to believe that a Seaman who is a party to any proceeding before the court, is unable to appear therein or is a serving Seaman, the court shall suspend the proceeding and shall give notice thereof to the shipping Master :

10. This section merely provides that if a court has reason to believe that a Seaman was a party to any proceeding and does not appear therein, the court shall postpone the proceeding and give notice thereof to the shipping master. In this sub-section, the word 'Master' has been used for the first time but the term has been used not to equate a Seaman with a Master but in quite a different context and subserve a different purpose. The other sections also, particularly Section 183, merely provides that a serving Seaman may refer the question to the shipping Master whose certificate shall be conclusive evidence on the question whether a Seaman was a serving Seaman or not at any particular time or period. There is no clear provision from which it can be inferred either directly or by necessary intendment that a Master is also a Seaman for the purpose of getting compensation if his services were terminated. Section 89 defines the duties of shipping masters which may be extracted thus :

It shall be duty of shipping Masters -

- (a) to superintend and facilitate the engagement and discharge of Seaman in the manner provided in this Act;
- (b) to provide means for securing the presence on board at the proper times of the Seaman who are so engaged;
- (c) to facilitate the making of apprenticeship to the sea service;
- (d) to hear and decide disputes under Section 132 between a Master, owner or agent of a ship and any of the crew of the ship;
- (e) to perform such other duties relating to Seaman, apprentices and merchant ships as are for the time being committed to them by or under this Act.

11. The various sub-sections of Section 89 do not at all govern the terms and conditions of a 'Master' but serve to carve out his duties at various levels or stages. Similarly, Section 101 refers only to the question that there should be an agreement with the crew in a prescribed form. There is no reference to the terms and conditions of a master in any of the sub-sections. Section 103 is a general section which governs the terms and conditions of a Seaman and there is no reference to a Master of the ship. Reliance was then placed on Section 118, the relevant portion of which may be extracted thus :

118. Discharge before shipping master. - (1) When a Seaman serving in a foreign-going ship is, on the termination of his engagement, discharged in India, he shall, whether the agreement with the crew be an agreement for the voyage or a running agreement, be discharged in the manner provided by this Act in the presence of a

shipping Master.

12. This sub-section taken together with the other sub-sections also governs the terms and conditions of a Seaman and not those of a Master of the ship. Section 119 merely provides that the master shall sign and give to the Seaman who is discharged, a discharge certificate either on his discharge or on payment of his wages specifying the period of his service and the time and place of his discharge. This Section also governs the terms and conditions of a Seaman and has nothing to do with the terms and conditions of a Master of a ship. Similarly, Section 120 relates to the consequences where a Seaman is discharged.

13. Some reliance was also placed on sub-section (1) of Section 125 which may be extracted below :

125. Master to deliver account of wages. - (1) The Master of every ship shall, before paying off or discharging a Seaman under this Act, deliver at the time and in the manner provided by this Act a full and true account in the form prescribed of the Seaman's wages and of all deductions to be made therefrom on any account whatever.

14. This again defines the duties of a Master in respect of a Seaman who is discharged. Section 132 provides the procedure to be followed in case any dispute arises, under the agreement with the crew, between the master, owner or agent of a ship and lays down that the same should be submitted for decision to the shipping master.

15. Section 143, on which some reliance was placed by counsel for the respondent, refers only to the circumstances under which a Seaman could be discharged and the consequences ensuing therefrom.

16. It is apparent from the facts narrated and the analysis of the sections made by us that there is no provision in the Act which equates a Seaman with a Master of a ship in regard to the terms and conditions or emoluments or mode of discharge. In fact, there is no provision under which a Master of a ship can get a discharge certificate. But under Section 143 read with Section 148 a Master is entitled to three months' wages in case of discharge or termination in the same manner as a Seaman is entitled to three months wages.

17. Great reliance was, however, placed by the counsel for the respondent on sub-sections (1) and (2) of Section 148 which provide that a Master of a ship would have the same rights, liens and remedies for recovery of his wages as a Seaman either under the four corners of the Act or by any law or custom. Sub-section (2) may be extracted thus :

(2) The Master of a ship and every person lawfully acting as Master of a ship by reason of the decease or incapacity from illness of the Master of the ship shall, so far as the case permits, have the same rights, liens and remedies for the recovery of disbursements or liabilities properly made or incurred by him on account of the ship as a Master has for the recovery of his wages.

Hence, it is manifest that since there is no provision in the Act under which a discharge certificate can be given to a Master of a ship or even otherwise, he cannot claim the rights and privileges of a Seaman. This is obviously so because a Master of a ship is an officer of a higher rank than that of a Seaman and therefore his terms and conditions are bound to be different from that of a Seaman.

18. Reliance was also placed on Section 199 of the Act which also deals not with the conditions of service of a Master but of the forfeiture of wages of a Seaman or apprentice on desertion from a ship.

19. It was contended on behalf of the appellant that the contract between the Master of a ship and the owner was in the nature of a contract of personal service and could not be specifically enforced. This view is supported by a decision of this Court in *Dr S. B. Dutt v. University of Delhi* (1959 SCR 1236 : AIR 1958 SC 1050 : 1959 SCJ 78), where Sarkar, J., observed thus :

The High Court had held that it was not open to the arbitrator "to grant Dr Dutt a declaration that he was still a professor in the University which no court could or would give him". The High Court felt that this declaration amounted to specific enforcement of the contract of personal service which was forbidden by Section 21 of the Specific Relief Act and therefore disclosed an error on the face of the award.

We are in entire agreement with the view expressed by the High Court. There is no doubt that a contract of personal service cannot be specifically enforced.

20. Thus, the appellant rightly pointed out that Annexure I appearing at page 64 of the paperbook in Criminal Appeal No. 240 of 1982, clearly defines the terms of the appointment of Capt. Rebello, Master of the ship. It is true that Section 148 provides that a Master of a ship shall have the same rights and remedies as a Seaman but that is only for a particular purpose.

21. In these circumstances, the High Court has misconstrued the various sections of the Act and by a strange process of reasoning arrived at the conclusion that the respondent was entitled to full compensation of one year's wages even if his services were terminated before expiry of his actual term but there does not appear to be any warrant for this view.

22. Thus, having regard to the various provisions of the Act which we have analysed fully, there can be no doubt that the High Court was not at all legally justified in holding that the respondent was entitled to wages for one year when in fact the ship having been treated as a scrap was no longer required and, therefore, the services of the respondent had to be dispensed with. The respondent himself understood the terms of his appointment (mentioned at page 64 of the paperbook) and has therefore rightly put his claim at two months' wages if he was discharged before the completion of his terms. As already indicated, the Magistrate has awarded the compensation for three months' wages instead of two months' wages and we entirely agree with his view.

23. The result is that we allow Criminal Appeal No. 240 of 1982, set aside the judgment of the High Court and restore that of the Magistrate. Criminal Appeal No. 661 of 1982 is dismissed but in the circumstances of the case there will be no order as to costs.

24. The excess amount which has been withdrawn by the respondent shall be refunded to the appellant within four months from today in instalments or in one lump-sum, failing which it will be open to the appellant to recover the same by way of restitution. If the amount is not returned within four months, then the recovery will be made with interest at the rate of 12% per annum.

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